NEBRASKA MUNICIPAL CLERKS ASSOCIATION

FROM THE PRESIDENT'S DESK

SEPTEMBER, 2025



Congratulations to
Alicia Koziol from
Fort Calhoun and
Laura Berthelsen
from St. Paul on
attaining their
prestigious Certified
Municipal Clerk
designations!!

"SUCCESS IS NOT THE KEY TO HAPPINESS. HAPPINESS IS THE KEY TO SUCCESS. IF YOU LOVE WHAT YOU DO, YOU WILL BE SUCCESSFUL." – ALBERT SCHWEITZER

HELLO MUNICIPAL CLERKS!

We are nearing the end of another fiscal year! I'm sure everyone has their budgets finished and ready to be adopted. We are fortunate not to have to attend the "pink postcard" hearing this year! Good luck to those of you who do have to attend the "pink postcard" hearing!

Just a reminder that we will have a Nebraska Municipal Clerks Association meeting on Thursday, September 25, 2025 at 4:30 p.m. Hope to see you all there!

The 2026 Municipal Clerks Institute and Academy will be held at the Embassy Suites in La Vista, Nebraska on March 15 – 20, 2026!

Dues for the Nebraska Municipal Clerks Association are due now, and I have included the form on the next page. If you would like to apply for a scholarship to pay for Clerks Institute and Academy, you must have your dues paid by November 1st.

Thanks to the Scholarship Committee, consisting of Tammy
Tisdall from Gretna, Raquel Felzien from Franklin, and Derek
Bargmann from Seward, for working to update the scholarship
program!

Tamí Comte - NMCA President - 2025-2026



NEBRASKA MUNICIPAL CLERKS ASSOCIATION

LEAGUE OF NEBRASKA MUNICIPALITIES

1335 L STREET – LINCOLN, NE 68508

TO: All Municipal Clerks and Deputy Clerks

FROM: Tammy Tisdall, CMC, NMCA Treasurer

The Nebraska Municipal Clerks' Association Membership Dues Statement for October 1, 2025 to

September 30, 2026 is now due.

Please fill out the form on the next page and send it with your check to the League of Nebraska

Municipalities. Remember the check needs to be made out to the Nebraska Municipal Clerks'

Association (NMCA).

The NMCA voted not to send out membership cards, unless you need one. Please indicate that you will

need a card on the statement, and we will do our best to get you one.

** As a reminder to all Clerks that if you will be applying for a scholarship to attend the NMCA Clerk's

Institute and Academy, your annual dues must be paid for the year in order to be considered for a

scholarship.**

If you have any questions, please contact me at the City of Gretna at (402) 332-3336 ext. 1210 or

tammy@cityofgretna.com.

Thank you!

Tammy Tisdall, CMC

NMCA Treasurer



NEBRASKA MUNICIPAL CLERKS ASSOCIATION

LEAGUE OF NEBRASKA MUNICIPALITIES 1335 L STREET – LINCOLN, NE 68508

MEMBERSHIP DUES STATEMENT 2025-2026

PLEASE PRINT LEGIBLY			
NAME:			
TITLE:			
ADDRESS:			
MUNICIPALITY:			
PHONE NUMBER:			
EMAIL ADDRESS:			
CLASSIFICATION OF MUNICIPALITY:	1 ^{s⊤} Class City	\$150.00	
	(Over 5,000)		
	2 nd Class City	\$100.00	
	(801-5,000)		
	Villages	\$50.00	
	(800 or less)		
	Each additional member From the same municipality	\$50.00	
Years of Service as Municipal Clerk:			
Are you a Certified Municipal Clerk (CMC):	Yes	No	
Are you a Master Municipal Clerk (MMC):	Yes	No	
Are you a member of IIMC (International Institu Municipal Clerks?	te of Yes	No	
Membership Card Requested?	Yes	No	
MONTH AND DAY of your birthday (to be listed i	in Clerks' Newsletter):		

Please keep a copy for your records, if needed.

MAKE CHECKS PAYABLE TO:

NEBRASKA MUNICIPAL CLERKS' ASSOCIATION

PLEASE MAIL THIS COMPLETED FORM, ALONG WITH PAYMENT, BY NOVEMBER 1ST TO:

NEBRASKA MUNICIPAL CLERKS' ASSOCIATION LEAGUE OF NEBRASKA MUNICIPALITIES 206 S. 13TH STREET, SUITE 800 LINCOLN, NE 68508

MEET THE EXECUTIVE BOARD

President – Tami Comte – David City City Clerk

Tami was born and raised in Schuyler, NE. She attended Wayne State College and obtained her bachelor's degree in Business Administration. Tami has been married to her husband, Roger, for 42 years. They have two children, Brian (40) and Christy (37). Christy is married to Nathan Palensky and they have three children – Brinley (11), Alyssa (9), and Miles (4).

Tami has been employed by the City of David City since 1983. She started as the Utility Billing Clerk and moved up to Deputy City Clerk in 1993, and became the City Clerk in 2020. Tami attained her CMC in 2000 and her MMC in 2014. Tami is hoping and planning to retire in 2028. Tami enjoys attending Husker Volleyball matches and is an avid fan. She also enjoys golfing, doing puzzles, reading, camping, and spending time with her family and friends.

1st Vice President – Derek Bargmann – Seward City Clerk

Derek Bargmann was born and raised in Pender, NE (Go Pendragons!). After high school, he attended the University of Nebraska-Lincoln and obtained his bachelor's degree in international business and German. While in undergrad, he was lucky enough to spend a semester studying in Berlin, Germany. When he was finishing up, he wasn't really sure what to do, but a suggestion from his dad and an email he saw about a grad program in urban planning stoked his interest in municipal operations. Ultimately, he later decided to pursue his master's in public administration remotely through the University of Nebraska-Omaha. During that time, he was blessed to serve as Deputy Town Clerk for the Town of Fort Myers Beach, FL. He and his wife decided to move back to Lincoln to raise their family—now four kids later (three boys, one girl), and a move to Seward, and they are set. His wife works as a consultant in emergency management and is often deployed back to FL when hurricanes hit. When he's not at City Hall, he's usually watching sports with his kids or taking them to their sporting events in every direction. He feels grateful to serve on the NMCA Board because he feels we have a great group of clerks and he feels passionate about advancing our profession forward.

2nd Vice President – Raquel Felzien – Franklin City Clerk

As the City Clerk for the City of Franklin, Raquel has consistently participated in the Nebraska Clerk Institute Academy over several years, finding each session beneficial in advancing her professional career. Raquel achieved her CMC designation in February 2020. During the summer months, her leisure activities include kayaking on the Republican River with her husband and friends, walking their new puppy, Norman, scenic drives within our beautiful area, and spending time with family. She particularly enjoys watching murder mystery films, which sometimes prompts curiosity from her husband. Raquel is very grateful for the willingness of clerks across Nebraska to share their experiences and documents, which significantly streamlines our professional responsibilities. While public service can present challenges, we are well-equipped with resources to navigate any difficulties. With 25 years of dedicated service to the city, Raquel continued to welcome learning opportunities, firmly believing that a commitment to ongoing education is vital for personal and professional growth. Raquel won the prestigious Clerk of the Year Award in 2025 for a City of the Second Class!

Treasurer – Tammy Tisdall – Gretna City Clerk

Tammy Tisdall is the City Clerk/Treasurer in Gretna. She and her husband moved to Gretna in 2004 and have been happily married for 32 years. She started working for the City of Gretna in December 2007 as a part-time receptionist. Within a year, she began working full-time, helping out the utility department, and then became Assistant City Clerk in May 2010. Tammy officially became the City Clerk in February 2011 and has thoroughly enjoyed her job with all the challenges and creativity that come along with a growing community. When she first started with the City, Gretna's population was 2,305, and now it is 9,323. One of her favorite challenges as a city clerk is putting together the budget every year. Even though she has done this since 2011, she still gets excited to put this giant budget puzzle together. Tammy is excited and proud to serve Gretna and hopes to for many more years to come. When she gets the chance, she loves hanging out in her craft room, making wreaths to sell at craft shows.

Secretary – Erin Saathoff – Beatrice City Clerk

Erin has worked for the City of Beatrice for 25 years, starting out as a Utility Billing Clerk in January 2000, promoted to Administrative Assistant in June 2009, and was appointed as City Clerk in April 2015. Erin also serves as the HR Director for the City, as well as the Civil Service Secretary.

Erin has been a member of IIMC & NMCA for 10 years. Erin is an active member of the Southeast Area Clerks Association (SEACA). She served as President for 2 years, Vice President, Secretary, and is the current Treasurer. Erin served as NMCA Secretary for 2 years (Covid extended the terms) before stepping down after taking on additional responsibilities with the City. Erin received her CMC in May 2018 & her MMC in May 2025. Erin has been on the Education Committee since 2024. Erin won the prestigious Clerk of the Year Award in 2023 for a City of the First Class!

Erin has been married to her husband, Seth, for 24 years & together they have 3 children: Shelby, 23; Evan, 20; and Emery, 14. Molly & Ace are their furry sidekicks. Molly is a 2 ½ year old Australian Shepherd & Ace is a 1 ½ year old Mini Assalier (Australian Shepherd/King Charles Cavalier), and both are full of energy!

When she's not chasing her youngest daughter to all her sporting events, Erin is her church council secretary and previously served on the Southern Sports Boosters Club. Erin enjoys golfing, spending time with her family & friends, and is in desperate need of a tropical vacation!

District 1 Director – Janine Schmit – Morrill City Clerk

Janine has proudly served the Village of Morrill as Clerk/Treasurer for more than 10 years. She earned her CMC designation in 2019 and is currently working toward her MMC certification. Janine won the prestigious Clerk of the Year Award in 2023 for the Village category!

Outside of work, Janine and her husband, Matt, enjoy spending time with their blended family of three daughters and one son. They are also blessed with five grandchildren who keep them busy and bring them great joy. Janine and her husband are avid Husker fans and love making trips to Lincoln for football games, as well as spending time creating lasting memories with their grandkids every chance they can.

District 2 Director – Dixie Sickels – Arapahoe City Clerk

Dixie Sickels lives in her childhood home in Cambridge, NE. She attended the University of Nebraska - Kearney and obtained her bachelor's degree in Business Administration with a minor in Graphic Design. Dixie has been married to her husband, Andrew, for 21 years. They have four children, Zack (25), Paige (21), Paytin (18) and Levi (17). Zack and his wife Morgan have a son, Kade (2), and are expecting another boy in January.

Dixie has been employed by the City of Arapahoe since 2022. Both of her parents were originally from Arapahoe, so there are many family ties to the community. She started as the Utility Billing Clerk and became the City Clerk in January 2025. In her free time, LOL, Dixie is the Assistant Cheer Coach in Cambridge. She enjoys crocheting and spending time with her fur babies Rusty, Luna and Beans.

District 3 Director – Misty Bussinger – Gothenburg City Clerk

Misty Bussinger is married to her husband Brian. They have three children, Bryson (20), Camden (18) and Brittlin (15). She has been with the City of Gothenburg for five years.

District 4 Director – Pam Vander Veen - Pender City Clerk

Pam Vander Veen was raised in Wakefield, Nebraska and earned both a Bachelor and Masters degree in Education from Wayne State College. Pam has taught every grade level from preschool through high school and is currently an adjunct for Wayne State's Masters of Education program. Pam and Dwight have been married for 33 years and are the proud parents of Garett. Garett and his wife, Amber, reside in Seattle, Washington where he works for Moss Adams-Baker Tilly CPA firm, and Amber is a trauma nurse at Harborview Medical. Pam and Dwight have no grandkids, but they love their grand 'fur' babies: Romeo, Rocko, and Rango. In her free time, Pam loves traveling (especially to see the kids!), cruising the backroads in their Jeep, and reading everything she can get her hands on. Pam has been the City Clerk/Treasurer in Wakefield since September 2021 and earned her CMC in November 2024.

District 5 Director – Deanna Perry – Shelby City Clerk

Deanna Perry graduated from Shelby High School and lived there until this summer, after moving to a lake. She is going on 14 years with the Village. Deanna received her CMC designation in 2017. Deanna won the prestigious Clerk of the Year Award in 2019 for the Village category! She has served as Sec/Treasurer, Vice-Chairman for one term, and President for 3 years of the Southern Seven Clerks. She currently serves on the Education Committee and as District 5 Director.

Deanna has been married for 43 ½ years, has 5 children (2 girls-April (Mike) Neujahr, Khara Perry and 3 boys-Kristopher (Kara) Perry, Shaun Perry and Dustin (Sarah) Perry) and 8 grandchildren (4 granddaughters-Kaylei, Veda, Twins-Harper and Kenadee) and 4 grandsons-Kolton, Kelby, Heero and Louie).

Deanna also manages a bar in Shelby that her brother started – Pody's. When not working she love spoiling the grandkids, attending activities of the grandkids, cheering on the HUSKERS and enjoying lake life.

Past President – Kellie Crowell – Ravenna City Clerk

Kellie was born and raised in Ravenna and will be celebrating her 25th year with the City on September 11, 2025. She worked as the Deputy City Clerk for seven years before moving up to the City Clerk/Treasurer position. Kellie has served 2 terms on the Heartland Clerks Association board; 2 terms on the Nebraska Municipal Clerks board, is currently the Chairman of the League of Nebraska Municipalities Accounting and Finance Board, on the ACE Board and the ACE Executive Committee and was appointed in May to the IIMC Board as the Region VIII East Director. Kellie and her husband Jeff will celebrate their 37th Wedding Anniversary on September 24. They have three children: Nichole and her husband Ethan Zoerb live in Ravenna and have 5 daughters, Faith, Charity, Grace, Harbor and Merit. Josh and his wife Kylie Crowell live just outside of Kearney and have 3 children Ruelynn, McCoy and Rhenley, the kids attend school in Elm Creek. Alexia and her husband Aaron Strode just moved back to Ravenna from North Carolina where Aaron was in the Marines. Kellie enjoys spending time with her family and loves doing anything and everything with her grandkids. She also loves traveling, binge watching true crime shows and volunteering in her community.



(All statute citations to Revised Statutes of Nebraska)

SEPTEMBER 2025

CITIES OF THE FIRST CLASS

- Within 10 days following meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 15 days of Passage Clerk publishes ordinances passed. (16-405)
- Within 30 days of Council meeting Clerk publishes official proceedings of meeting, including claims. (19-1102)
- On or before September I City Council determines final allocation of levy authority for its subdivisions (77-3443)
- On or before September 30 File adopted annual or biennial budget statement with County Clerk and State Auditor's Office. (13-508)
- File information on tradenames and interlocal agreements with State Auditor's Office (13-513)
- Within 20 days after end of month Treasurer files monthly financial report. (16-318)
- Last Day End of Fiscal Year (16-701)
- * * Clerk must prepare agenda prior to next Council meeting. (84-1411)
- No later than 90 days after end of fiscal year Report on collection and use of occupation taxes (18-1208)

CITIES OF THE SECOND CLASS

- Within 10 days following meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 15 days of Passage Clerk publishes ordinances passed. (17-613)
- Within 30 days following Council meeting Clerk publishes official proceedings of meeting, including claims. (19-1102)
- On or before September 1 City Council determines final allocation of levy authority for its subdivisions (77-3443)
- On or before September 30 File adopted annual or biennial budget statement with County Clerk and State Auditor's Office. (13-508)
- File information on tradenames and interlocal agreements with State Auditor's Office (13-513)
- Within 20 days after end of month Treasurer files monthly financial report. (17-606)
- Last Day End of Fiscal Year (17-701)
- ** Clerk must prepare agenda prior to next Council meeting. (84-1411)
- No later than 90 days after end of fiscal year Report on collection and use of occupation taxes (18-1208)

VILLAGES

- Within 10 days following meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 15 days of Passage Clerk publishes ordinances passed. (17-613)
- Within 30 days following Trustees' meeting Clerk publishes official proceedings of meeting, including claims. (19-1102)
- On or before September I Village Board determines final allocation of levy authority for its subdivisions (77-3443)
- On or before September 30 File adopted annual or biennial budget statement with County Clerk and State Auditor's Office. (13-508)
- File information on tradenames and interlocal agreements with State Auditor's Office (13-513)
- Within 20 days after end of month Treasurer files monthly financial report. (17-606)
- Last Day End of Fiscal Year (17-701)
- ** Clerk must prepare agenda prior to next Council meeting. (84-1411)
- No later than 90 days after end of fiscal year Report on collection and use of occupation taxes (18-1208)



(All statute citations to Revised Statutes of Nebraska)

OCTOBER 2025

CITIES OF THE FIRST CLASS

- Within 10 days following meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 15 days of Passage Clerk publishes ordinances passed. (16-405)
- Within 30 days of Council meeting Clerk publishes official proceedings of meeting including claims. (19-1102)
- First Day Fiscal year begins. (16-701)
- After start of fiscal year Treasurer makes annual report to Mayor and Council. (16-720)
- Oct. 9 A vote to exceed levy limits must be approved by this date (77-3444)
- Oct. 15 Final Property Tax Request Certified and forwarded to County Clerk. (77-1632)
- Oct. 31 Annual Certification of Program Compliance filed with the Board of Public Roads Classifications and Standards (39-2121)
- Within 20 days after end of month Treasurer files monthly financial report. (16-318)
- Within 60 days after close of fiscal year Treasurer publishes Statement of Receipts and Disbursements. /Semi-annual financial statement published. (16-318) (16-722) (19-1101)
- ** Clerk must prepare agenda prior to next Council meeting. (84-1411)
- Within six months after close of fiscal year Audit of city's accounts completed. (19-2903)

CITIES OF THE SECOND CLASS

- Within 10 days following meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspections. (84-1413)
- Within 15 days of Passage Clerk publishes ordinances passed. (17-613)
- Within 30 days of Council meeting Clerk publishes official proceedings of meeting including claims. (19-1102)
- First Day Fiscal year begins. (17-701)
- Oct. 9 A vote to exceed levy limits must be approved by this date (77-3444)
- Oct. 15 Final Property Tax Request Certified and forwarded to County Clerk. (77-1632)
- Oct. 31 Annual Certification of Program Compliance filed with the Board of Public Roads and Classification and Standards (39-2121)
- Within 20 days after end of month Treasurer files monthly financial report. (17-606)
- Within 60 days after close of Fiscal Year Treasurer publishes Statement of Receipts and Disbursements. (17-606) (19-1101)
- ** Clerk must prepare agenda prior to next Council meeting. (84-1411)
- Within six months after close of fiscal year Audit of city's accounts completed. (19-2903)

VILLAGES

- Within 10 days following meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspections. (84-1413)
- Within 15 days of Passage Clerk publishes ordinances passed. (17-613)
- Within 30 days of Board of Trustees' meeting Clerk publishes official proceedings of meeting including claims. (19-1102)
- First day Fiscal year commences. (17-701)
- Oct. 9 A vote to exceed levy limits by election or by townhall meeting must be approved by this date (77-3444)
- Oct. 15 Final Property Tax Request Certified and forwarded to County Clerk. (77-1632)
- Oct. 31 Annual Certification of Program Compliance filed with the Board of Public Roads and Classification and Standards (39-2121)
- Within 20 days after end of month Treasurer files monthly financial report. (17-606)
- Within 60 days after close of Fiscal Year Treasurer publishes Statement of Receipts and Disbursements. (17-606) (19-1101)
- * * Clerk must prepare agenda prior to next Board meeting. (84-1411)
- Within six months after close of fiscal year Audit of Village's accounts completed unless audit requirement waived by State Auditor. (19-2903) (84-304)

ALL MUNICIPALITIES

- On or before November I Each municipality which offers a defined benefit plan pursuant to section 401(a) of the Internal Revenue Code which was open to new members on January 1, 2004, shall submit written notification to the Nebraska Retirement Systems Committee of the Legislature that it offers such a plan. (13-2402)
- October 15 Each municipality that offers such a defined benefit retirement plan shall file with the committee a copy of the
 most recent annual actuarial valuation of the retirement plan. The valuation report shall be filed electronically. (13-2402)
- October 15 Each municipality that offers such a defined benefit retirement plan shall file a report with the committee if either of the following conditions exists as of the latest annual actuarial valuation of the retirement plan: (i) The contributions do not equal the actuarial requirement for funding; or (ii) the funded ratio is less than eighty percent. (13-249)
- October 15 Each municipality which offers such a defined benefit plan shall conduct an experience study at least once
 every four years to review the actuarial assumptions used to determine funding needs for its defined benefit plan. Each
 such political subdivision shall electronically file a copy of the most recent actuarial experience study with the committee
 by October 15, 2016, and shall electronically file a copy of each study completed pursuant to this subsection by the next
 October 15 after completion of the study (13-2402)



(All statute citations to Revised Statutes of Nebraska)

NOVEMBER 2025

CITIES OF THE FIRST CLASS

- First day Class C liquor license year begins. (53-124)
- Within 15 days of Passage Clerk publishes ordinances passed. (16-405)
- Within 10 days from meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)

 Within 30 days from Council meeting Clerk publishes official proceedings of meetings including claims. (19-1102)
- Within 20 days after end of month Treasurer files monthly financial report. (16-318)
- * * Clerk must prepare agenda prior to next Council meeting. (84-1411)
- On or before December 1 TIF report due to Property Tax Administrator (18-2117.01)

CITIES OF THE SECOND CLASS and VILLAGES

- First day Class C liquor license year begins. (53-124)
- Within 15 days of Passage. Clerk publishes ordinances passed. (17-613)
- Within 10 days from meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 30 days from Council or Board meeting Clerk publishes official proceedings of meetings including claims.
- Within 20 days after end of month Treasurer files monthly financial report. (17-606)
- ** Clerk must prepare agenda prior to next Council or Board meeting. (84-1411)
- On or before December 1 TIF report due to Property Tax Administrator (18-2117.01)



(All statute citations to Revised Statutes of Nebraska)

DECEMBER 2025

CITIES OF THE FIRST CLASS

- Each month Clerk publishes ordinances passed within 15 days after passage. (16-405)
- Within 10 days from meeting or before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 30 days from Council meeting Clerk publishes official proceedings of meetings. (19-1102)
- Within 20 days after the end of the month Treasurer files monthly financial report. (16-318)
- ** Clerk must prepare agenda prior to next Council meeting. (84-1411)
- By December 31- Clerk files year-end certification of street superintendent with the Nebraska Department of Transportation
- Reminder Notice of automatic renewal of liquor and beer other than Class C licenses must be published between January 10 and January 30 of each year. (53-135.01)
- Reminder On or before January 31 provide county assessor each new lease or changed preexisting lease which
 went into effect during the previous year and a listing of previously reported leases that are still in effect. (77202.11)
- Reminder On or before January 31, each municipality with a clean energy assessment district (PACE) submits report to Urban Affairs Committee. (13-3211)

CITIES OF THE SECOND CLASS and VILLAGES

- Each month Clerk publishes ordinances passed within 15 days after passage (17-613)
- Within 10 days from meeting or, before next meeting (whichever is sooner) Clerk to have minutes available for public inspection. (84-1413)
- Within 30 days from Governing Board meeting Clerk publishes official proceedings of meeting. (19-1102)
- Within 20 days after the end of the month Treasurer files monthly financial report. (17-606)
- ** Clerk must prepare agenda prior to next Council or Board meeting. (84-1411)
- By December 31- Clerk files year-end certification of street superintendent with the Nebraska Department of Transportation
- Reminder Notice of automatic renewal of liquor and beer other than Class C licenses must be published between January 10 and January 30 of each year. (53-135.01)
- Reminder On or before January 31 provide county assessor each new lease or changed preexisting lease
 which went into effect during the previous year and a listing of previously reported leases that are still in effect.
 (77-202 11)
- Reminder On or before January 31, each municipality with a clean energy assessment district (PACE) submits report to Urban Affairs Committee. (13-3211)